



Request for Proposals: Strategic Planning Consultant

Advance Native Political Leadership is seeking a consultant to lead the development and creation of a three year strategic plan for the organization. We expect this contract to last from approximately 6 to 8 months with a consultant.

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- Advance Native Political Leadership was founded in 2016. The first organizational work plan, designed by the 4 co-founders and a group of advisors launched in 2020.
- The organization staffed up in 2020 to fulfill the first workplan, which was met by the end of 2021.
- The organization is at an inflection point and we are seeking a facilitator and thought partner to support the repositioning of the organization across a wide range of networks and stakeholders. Stakeholders range from co-founders and advisors, to alumni and elected leaders, to landscape organizations. We're moving from an organization known for leadership programs to a larger scope, and need to check in with our wider community to get there.
- Success in this role will be someone who has a strong background and fluency in strategic planning for hybrid c3/c4 organizations, with a strong racial justice lens and experience working in frontline communities, preferably native communities, and an ability to be a thought partner in architecting a large scope planning process across various stakeholders to arrive at a collective vision for the next phase of the organization's life.

Here's what we're looking for:

- Develop the overall design of the strategic planning process
- Develop creative methods to gather and incorporate stakeholder input that ensures people feel heard, valued, and accounts for power dynamics
- Develop and refine the organization's vision, mission
- Work with stakeholders to create and prioritize key goals, objectives, and outcomes for the next 1 - 3 years
- Prepare initial draft plan for review and feedback by stakeholders including long-term and short-term goals, benchmarks, and metrics of success for the organization
- Revise draft incorporating feedback and create final plan

Submission Guidelines:

Interested consultants should submit a proposal including:

1. Resume or CV
2. A proposal that includes:
 - a. A one paragraph summary of your qualifications, experience, and expertise in strategic planning for c4 nonprofit organizations;
 - b. A proposed timeline;
 - c. A proposed budget including daily consulting rates and any additional expenses if applicable;



- d. A 1-2 paragraph summary of how you approach working with organizations to develop strategic plans; please specifically highlight your knowledge of and work with hybrid 501(c)3 and 501(c)4 organizations.
 - e. A 1-2 paragraph summary of your experience working in Indian Country, whether with tribes, Indigenous-led organizations or groups.
3. Two references from your past relevant work

Please submit your materials with "Strategic Planning Consultant" in the subject line and any questions you may have to jes@advancenativepl.org no later than November 30, 2023

- Proposals will be reviewed between December 1 - December 15, 2023
- Interviews with selected applicants will occur between January 9 - 17, 2024
- The organization will select and notify the consultant by January 24, 2024 with work beginning no later than February 1, 2024.

About Advance Native Political Leadership

Advance Native Political Leadership Action Fund (Advance) was founded to address the historical traumas, present realities, and future prospects of Native peoples in the United States. Advance is the only national Native American-led organization working to address the vast disparity and unique barriers that exist for Indigenous people in U.S. politics. We are focused on increasing the visibility and representation of Native Americans, especially Indigenous women, in elected offices at all levels by recruiting and training emerging candidates and leaders, and building and connecting national and state-based networks for political organizing. By expanding Native representation in elected office, we actively shape a future where our government is truly reflective of all our communities. Native peoples are ready to serve in leadership with talents rooted in values that make our ancestors proud.

Advance Native Political Leadership Action Fund is an equal opportunity employer. This means that we don't discriminate against people because of their race, ethnicity, sex, age, religion, national origin, marital status, pregnancy, personal appearance, veteran status, disability, sexual orientation, gender identity or expression, family responsibilities, or political affiliation.